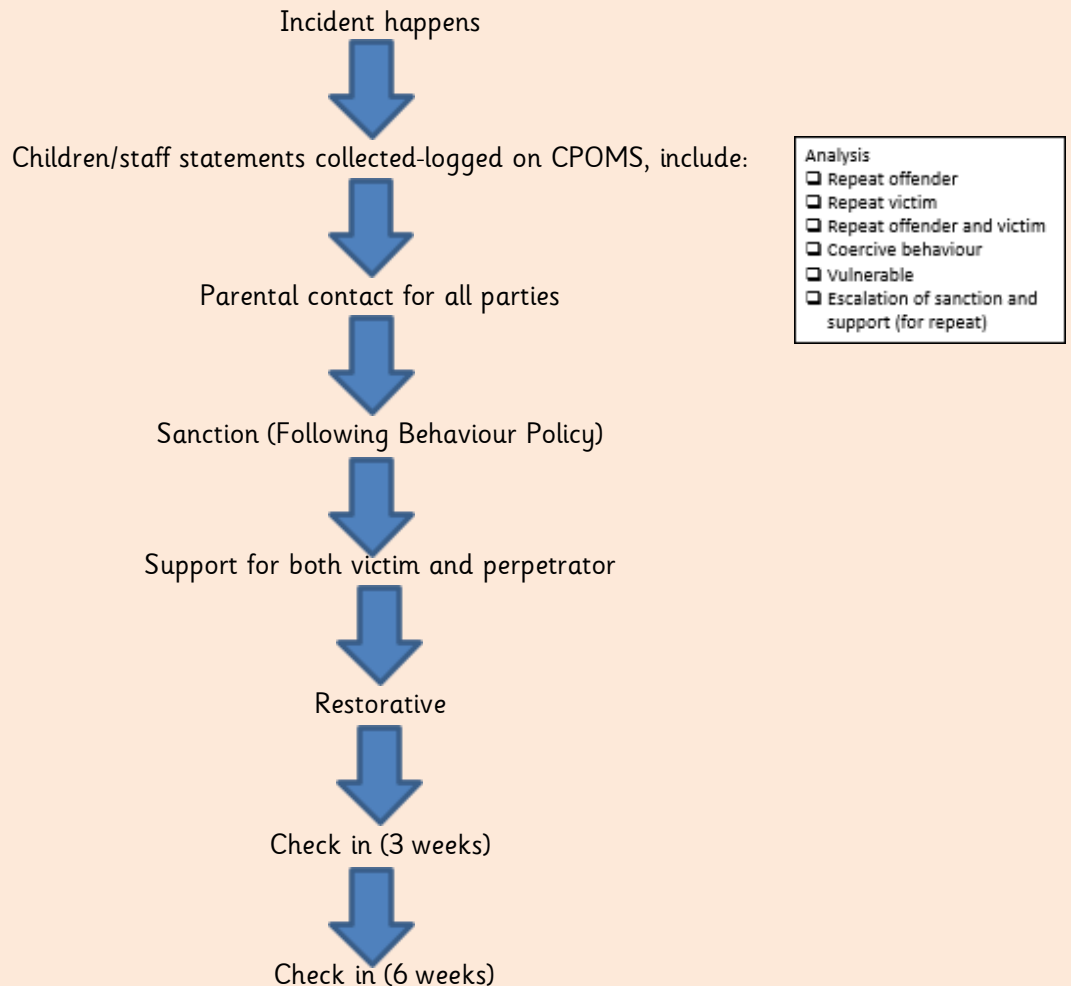**Peer on peer incidents process**

All actions must be listed on CPOMS in a timely manner; we must show we have resolved the incident within 24 hours.

To add actions to CPOMS please request that the action is assigned to Clare Kerrane or Nichola Bullough.

Incident happens

↓

Children/staff statements collected-logged on CPOMS, include:

↓

Parental contact for all parties

↓

Sanction (Following Behaviour Policy)

↓

Support for both victim and perpetrator

↓

Restorative

↓

Check in (3 weeks)

↓

Check in (6 weeks)

Analysis
- ❏ Repeat offender
- ❏ Repeat victim
- ❏ Repeat offender and victim
- ❏ Coercive behaviour
- ❏ Vulnerable
- ❏ Escalation of sanction and support (for repeat)

Significant Peer on peer incident need to also be logged with category of KCSE if incident involves:

- Sexual harassment
- Sexual violence
- Bullying
- Discriminatory (racist/LGBT+/disablist)
- Significant incident